

Project Manager / Transportation Planner

Peak Consulting Group is a small, fast-moving environmental and transportation consulting firm built on a simple belief: that the best work happens when people are supported, trusted, and given room to grow. We're looking for a Transportation Planner / Project Manager who can take ownership of transportation and infrastructure planning projects across Colorado and throughout the western US, managing scope, schedule, and client relationships with minimal oversight. The ideal candidate for this position will have professional experience managing or leading tasks on transportation (roadway, transit, rail, bike & ped) or other infrastructure projects, along with working knowledge of environmental compliance and National Environmental Policy Act (NEPA) processes. Transportation planners, engineers, urban planners, or transportation professionals in closely adjacent fields with a track record of self-directed project delivery are encouraged to apply. As part of our talented team of consultants, you will be a key player on high-profile transportation projects for our growing portfolio of federal, state, and local agency clients.

This position supports NEPA projects, with a primary focus on Purpose and Need development and alternatives analysis. Alongside the technical work, the role includes project management, including serving as deputy project manager on a large, multi-year corridor project. We are especially interested in candidates who come from an engineering background and want to move into planning. Some people call this a "plangineer." If you have spent your career in traffic or transportation engineering and you are drawn to the upstream questions, why a project is needed, what problem it solves, and which alternatives deserve study, this role is built for that transition.

RESPONSIBILITIES

At Peak, we are looking for candidates with varied backgrounds and worldviews. Diverse ideas come from diverse people, and we are committed to offering an inclusive work environment where everyone feels valued and respected. Statistics show that women and underrepresented groups are less likely to apply for a position if they don't meet 100% of the qualifications. If this statement resonates with you, don't be so hard on yourself. Apply for the job!

- Lead the planning and delivery of small to medium-sized transportation projects, setting strategy, managing schedules and budgets, and guiding technical staff, clients, and team members toward successful outcomes.
- Serve as deputy project manager on a large, multi-year corridor project, supporting the project manager on day-to-day delivery, schedule, budget, and quality control.

- Coordinate and interpret technical analysis, including traffic and travel demand modeling, to inform Purpose and Need and the development and screening of alternatives.
- Prepare NEPA documentation including pre-NEPA planning studies, technical reports, Categorical Exclusions, Environmental Assessments, and Environmental Impact Statements, with a focus on Purpose and Need development and alternatives analysis.
- Prepare and/or manage team members to prepare document templates, graphics, mapping, charts, and quality reviews, to support technical reports and documents.
- Conduct research, develop methodologies, and evaluate corridor conditions, transportation needs, environmental resource conditions, and potential impacts.
- Attend regular project meetings and prepare meeting notes.
- Organize, attend, and document agency consultation meetings to ensure environmental regulatory compliance.
- Develop strategies for and support public involvement programs and activities.
- Translate technical findings into clear material for agency partners and the public.
- Participate in business development activities, develop proposal materials, support teaming partners on pursuits, and prepare scope and fee estimates.
- Attend industry events and establish and maintain client relationships that support long-term project pipelines.

REQUIRED QUALIFICATIONS:

- Bachelor's degree in engineering, planning, or a related field
- Minimum 5 to 10 years of experience in transportation engineering or planning
- Demonstrated ability to manage tasks, schedules, and budgets, with strong organizational skills to keep projects on track and meet client expectations
- Strong technical writing and the ability to explain analysis to non-technical audiences
- Experience with Microsoft Office Suite, SharePoint, MS Project or other scheduling software, Adobe Acrobat or Bluebeam.

OTHER USEFUL QUALIFICATIONS:

- Traffic engineering or traffic analysis background
- AICP and/or PMP certification
- PE license
- NEPA experience on transportation projects
- Experience working with Colorado agencies such as CDOT, RTD, FHWA, or FTA

Peak provides a comprehensive benefits package that includes medical, dental, vision, short and long-term disability, life insurance, paid time off, paid holidays, 401(k) retirement savings plan with employer match, employee bonus program, and employee referral bonuses. The expected compensation range for this position is \$110,000 to \$130,000 annually depending upon skills, experience, and education.

Peak is an Equal Opportunity Employer and encourages all qualified applicants to apply. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or veteran status.